



St Nicholas Priory CE VA Primary School

'I did not come to be served but to serve.' Matthew 20.28

First Aid Policy

First Aid Policy

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Statement of intent

St Nicholas Priory CE VA Primary School is committed to providing emergency first aid provision in order to deal with accidents and incidents affecting employees, children and visitors. The arrangements within this policy are based on the results of a suitable and sufficient risk assessment carried out by the school in regards to all staff, pupils and visitors. We have adapted this policy to reflect the latest government guidance surrounding the wider reopening of the school during the Covid – 19 Pandemic. We understand that we must remain compliant with the relevant first aid legislation while the school observes social distancing and infection control guidelines. We will continue to monitor, review, evaluate and amend this policy in the light of changes to national or local guidance. The school has carried out a detailed and thorough Risk Assessment approved by the Governors which reflects the changes to first aid policy identified in the updated policy.

St Nicholas Priory CE VA Primary School will take every reasonable precaution to ensure the safety and wellbeing of all staff and pupils. Details of such precautions are noted in the following policies:

- Health and Safety Policy
- Behaviour Policy
- Safeguarding and Child Protection Policy
- Supporting Pupils With Medical Conditions Policy
- Food Hygiene Procedures
- Educational Visits Policy

The Headteacher's PA has overall responsibility for ensuring that the school has adequate and appropriate first aid equipment, facilities and personnel, and for ensuring that the correct first aid procedures are followed and reflect the procedures necessary in the light of the Pandemic.

1. Legal framework

1.1. This policy has due regard to statutory legislation, including, but not limited to the following:

The Health and Safety (First Aid) Regulations 1981 and approved code of practice and guidance

Health and Safety at Work etc. Act 1974 and subsequent regulations and guidance and the Government Guidance on how to manage schools during the Pandemic.

2. Aims

2.1. All staff should read and be aware of this policy, know who to contact in the event of any illness, accident or injury, and ensure this policy is followed in relation to the administration of first aid. The school will communicate additional procedures to all staff and pupils as the wider reopening of the school occurs. Parents will be informed of the changes to the existing policy.

2.2. All staff will use their best endeavours, at all times, to secure the welfare of the pupils. Staff will be informed of their legal responsibilities regarding first aid and the additional procedures in place.

2.3. Anyone on the school premises is expected to take reasonable care for their own and others' safety.

2.4. The aim of this policy is to:

- Ensure that the school has adequate, safe and effective first aid provision in order for every pupil, member of staff and visitor to be well looked after in the event of any illness, accident or injury; no matter how major or minor.
- Ensure that all staff and pupils are aware of the procedures in the event of any illness, accident or injury.
- Ensure that medicines are only administered at the school when express permission has been granted for this.
- Ensure that all medicines are appropriately stored.
- Promote effective infection control.
- Ensure that the new procedures and protocols in place as a result of the Pandemic, are fully carried out by all responsible for first aid on the school site.

2.5. Nothing in this policy should affect the ability of any person to contact the emergency services in the event of a medical emergency. For the avoidance of doubt, staff should dial 999 for the emergency services in the event of a medical emergency before implementing the terms of this policy, and make clear arrangements for liaison with ambulance services on the school site.

To achieve the aims of this policy, the school will have suitably stocked first aid facilities/boxes. Where there is no special risk identified, a minimum provision of first aid items would be:

- A leaflet giving general advice on first aid;
- Individually wrapped sterile adhesive dressings (assorted sizes);
- Two sterile eye pads;
- Four individually wrapped triangular bandages (preferably sterile)
- Six safety pins;
- Six medium sized (approximately 12cm x 12cm) individually wrapped sterile unmedicated wound dressings;
- Two large (approximately 18cm x 18cm) sterile individually wrapped unmedicated wound dressings; and
- One pair of disposable gloves.
- Equivalent or additional items are acceptable.

2.6. The office staff are responsible for examining the contents of first aid room/first aid kits. These should be checked frequently and restocked as soon as possible after use. Items should be discarded safely after the expiry date has passed.

2.7. First aid boxes/equipment are located in the following areas:

- The school medical room
- The school Kitchen

3. First aiders

3.1. The main duties of first aiders are to give immediate first aid to pupils, staff or visitors and to ensure that an ambulance or other professional medical help is called, when necessary.

3.2. First aiders are to ensure that their first aid certificates are kept up-to-date through liaison with the Headteacher's PA. First aid training will be kept up to date and will reflect the additional procedures and protocols necessary to administer first aid during the pandemic.

3.3. The office staff have a responsibility to ensure the medical room and all first aid kits are properly stocked and maintained. The office staff will be responsible for maintaining supplies.

3.4. The school will ensure that there is a minimum of 2 fully trained first aiders on site during school hours on wider reopening

3.5. Where a first aider is sent home due to showing symptoms of the virus, the school will ensure that the minimum of 2 trained first aiders on site is maintained.

3.6. The school will ensure that symptomatic individuals do not administer first aid and are isolated in a designated room until they can go home and self-isolate

3.7 The current first aid appointed person(s) are:

Name	Year Group	Start Date	Valid To	Type Of Certificate
Claire Goffin	5/MSA	20/08/2019	19/08/2022	First Aid At Work
Sue Miller	6	20/08/2019	19/08/2022	First Aid At Work
Lesley Ball	Kitchen	20/08/2019	19/08/2022	First Aid At Work
Kerry Jarney	Admin	20/08/2019	19/08/2022	First Aid At Work
Lorraine Wilkes	4	02/08/2017	01/08/2020	First Aid At Work
Trina Salter	3	27/09/2017	26/09/2020	First Aid At Work
Debbie Mancini	Reception	25/08/2017	24/08/2020	First Aid At Work
Megan Bromley	2	25/08/2017	24/08/2020	First Aid At Work
Kim Smith	Admin	08/09/2017	07/09/2020	First Aid At Work
Ann Green	Admin	27/09/2017	26/09/2020	First Aid At Work
Terri Penney	MSAs	03/11/2017	02/11/2020	First Aid At Work
Fiona Pasha	1	31/10/2017	30/10/2020	Paediatric First Aid
Diane Hughes	POD	06/07/2017	05/07/2020	Paediatric First Aid
Kirsty Leggett	Reception	11/12/2018	10/12/2021	Paediatric First Aid
Lorraine Woodward	MSA	01/02/2018	31/01/2021	Emergency First Aid
Carolyn Cliff	KS1	16/10/2019	15/10/2022	Paediatric Blended First Aid
Cristina Pires	MSA	11/02/2020	10/02/2023	Paediatric Blended First Aid

4. Emergency procedure in the event of an accident, illness or injury

- 4.1. If an accident, illness or injury occurs, the member of staff in charge will assess the situation and decide on the appropriate course of action, which may involve calling for an ambulance immediately or calling for a first aider.

4.2. If called, a first aider will assess the situation and take charge of first aid administration.

4.3. In the event that the first aider does not consider that he/she can adequately deal with the presenting condition by the administration of first aid, then he/she should arrange for the injured person to access appropriate medical treatment without delay.

4.4. Where an initial assessment by the first aider indicates a moderate to serious injury has been sustained, one or more of the following actions will be taken:

- Administer emergency help and first aid to all injured persons. The purpose of this is to keep the accident victim(s) alive and, if possible, comfortable, before professional medical help can be called. Also, in some situations, action now can prevent the accident from getting more serious, or from involving more victims.
- Call an ambulance or a doctor, if this is appropriate – after receiving a parent’s clear instruction, take the accident victim(s) to a doctor or to a hospital. Moving the victim(s) to medical help is only advisable if the person doing the moving has sufficient knowledge and skill to make the move without making the injury worse.
- Make sure that no further injury can result from the accident, either by making the scene of the accident safe, or (if they are fit to be moved) by removing injured persons from the scene.
- See to any children who may have witnessed the accident or its aftermath and who may be worried, or traumatised, in spite of not being directly involved. They will need to be taken away from the accident scene and comforted. Younger or more vulnerable children may need parental support to be called immediately.
- When the above action has been taken, the incident must be reported to:
 - The Headteacher
 - The parents/carer of the victim(s)
 - The Site Manager

4.5 When administering first aid during the pandemic, staff must adhere to the social distancing measures as much as possible and minimise the time spent in close proximity as much as possible. Minimise face-face contact where side-side interaction is not possible. The school will expect that first aid staff will use PPE in line with the whole school policy and the training administered.

4.6 Staff will wash their hands or use a hand sanitiser before and after they administer first aid or handle medication. Any surfaces that have been used must be washed and disinfected.

4.7 Any waste used during the administering of first aid must be disposed of in a suitable bin.

4.8 The school will ensure that first aid is administered in a designated location to minimise the spread of infection and any cleaning requirements.

5. Reporting to parents

5.1. In the event of incident, injury to a pupil, or if a child is showing symptoms of the virus at least one of the pupil's parents must be informed as soon as practicable.

5.2. Parents must be informed in writing of any injury to the head, minor or major, and be given guidance on action to take if symptoms develop. Parents will be reminded of the steps they must take if their child is showing symptoms of the virus.

5.3. In the event of serious injury or an incident requiring emergency medical treatment, the first aider dealing with the incident or a member of the school office staff will telephone the pupil's parents as soon as possible.

5.4. A list of emergency contact details is kept in the school office.

6. Visits and events off-site

6.1. Before undertaking any off-site events, the teacher organising the trip or event will assess the level of first aid provision required by undertaking a suitable and sufficient risk assessment of the event and persons involved. This will be reviewed by the educational visits co-ordinator before the event is organised.

6.2. Please see the separate Educational Visits Policy for more information about the school's educational visit requirements.

7. Storage of medication

7.1. Medicines are always securely stored in accordance with individual product instructions, save where individual pupils have been given responsibility for keeping such equipment with them.

7.2. All medicines shall be stored in the original container in which they were dispensed, together with the prescriber's instructions for administration, and properly labelled, showing the name of the patient, the date of prescription and the date of expiry of the medicine.

- 7.3. All medicines will be returned to the parent to arrange for safe disposal when they are no longer required.
- 7.4. An emergency supply of medication should be available for pupils with medical conditions that require regular medication.
- 7.5. Parents should advise the school when a child has a chronic medical condition so that staff can be trained to deal with any emergency in an appropriate way. Examples of this include epilepsy and diabetes. A disclaimer will be signed by the parents in this regard.

8. Illness

- 8.1. When a child becomes ill during the day, the parents/carer will be contacted and asked to pick their child up from school as soon as possible.
- 8.2. A quiet area will be set aside for withdrawal and for pupils to rest while they wait for their parents/carer to arrive to pick them up. Pupils will be monitored during this time.
- 8.3. Where someone shows symptoms of the virus, they will be sent home as soon as possible. If they can't go home immediately, the individual is to be kept in a designated area which is as cool and well ventilated as possible. They MUST adhere to the strict social distancing and infection control measures. Areas which have been accessed by the individual must be thoroughly cleaned and disinfected.
- 8.4. When administering emergency first aid, social distancing restrictions do not apply. 999 must be called immediately if the individual is very poorly or their life is under threat.

9. Consent

- 9.1. Parents will be asked to complete and sign a medical consent form when their child is admitted to the school, which includes emergency numbers, details of allergies and chronic conditions, and consent for the administration of emergency first aid – these forms will be updated periodically.
- 9.2. Staff do not act 'in loco parentis' in making medical decision as this has no basis in law – staff always aim to act and respond to accidents and illness based on what is reasonable under the circumstances and will always act in good faith while having the best interests of the child in mind – guidelines are issued to staff in this regard.

10. Monitoring and review

- 10.1. This policy is reviewed annually by the Headteacher’s PA in conjunction with the governing body; any changes made to this policy will be communicated to all members of staff. Once the school resumes regular activity and the virus is no longer a threat, the additions to this policy relating specifically to the Covid-19 Pandemic, will be removed, if deemed appropriate by the Headteacher and the Governing Body.

- 10.2. All members of staff are required to familiarise themselves with this policy as part of their induction programme.

This policy was approved by governors in June 2019 and updated in June 2020.

Name **Date:** 9th June 2020

Signature

(On behalf of the Governing Body)

Headteacher..... Date

Next review date: June 2021
